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## EMPLOYMENT OPPORTUNITY – GHS KIDS CRITTER CAMP LEADER – SUMMER POSITION

### ORGANIZATION:

The Guelph Humane Society advocates for all animals, and in particular those animals whose lives it can influence, through care, education, community support, protection, and leadership. Founded in 1893, the Guelph Humane Society provides care and shelter for approximately 3,000 homeless, stray, injured and abused animals each year in Guelph and Wellington County. GHS is a registered charitable, non-profit organization that does not receive government funding. The GHS's hiring philosophy goes beyond just filling positions – it is interested in finding people who are passionate about animal welfare, who want to make a difference in the community, all while working as part of a positive and productive team of people. Visit [www.guelphhumane.ca](http://www.guelphhumane.ca) to discover more.

<b>TITLE:</b>	GHS Kids Critter Camp Leader (Summer) – 2 positions
<b>LOCATION:</b>	190 Hanlon Creek Boulevard, Guelph, ON
<b>SHIFT:</b>	8 hours (various times between 8:00 a.m. – 5:00 p.m.)
<b>HOURS OF WORK:</b>	40 hours per week, Monday to Friday
<b>TYPE:</b>	Full-time Contract (10 weeks, June 26, 2023, to September 1, 2023)

### JOB SUMMARY:

Under the direction of the Education & Community Programs Coordinator, the successful candidate will be responsible for leading daily camp activities and games, supervising and providing support to all campers during GHS' Summer Critter Camp. In addition, the Critter Camp Leader will also be responsible for handling a variety of animals, ensuring the safety of the program participants, and teaching campers about GHS and how to handle animals safely. Camp runs each week, Monday through Friday, except for holiday Mondays (Canada Day/August Civic Long Weekend), throughout July and August. Candidates are expected to be available to work for the entire camp season and time off (vacation requests) cannot be accommodated during this time. Camps are offered at Guelph Humane Society, 190 Hanlon Creek Blvd. location and Critter Camp Leader will be required to organize their own method of transport to and from the facility.

### KEY RESPONSIBILITIES:

- Supervise a large group of children between the ages of 6 to 13 for up to eight hours per day during the GHS Summer Critter Camp



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- Provide support for all campers during camp hours, including before and after care
- Provide one-on-one support for children with special needs, when required
- Facilitate and lead campers in animal-themed activities, such as crafts, activities, songs and games, with little to no supervision
- Teach camp participants in an engaging manner about the GHS and its initiatives
- Supervise, monitor and lead volunteer Youth Leaders and report any issues to the Education & Community Programs Coordinator
- Safely handle a variety of animals during facilitated animal interaction time
- Maintain the cleanliness of the Community Room and other areas used by campers
- Work collaboratively with other GHS staff to ensure the GHS is the ideal place for animals, children, and members of the public
- Above all else, ensure the safety of all participants
- Complete other duties as assigned

#### **KEY QUALIFICATIONS:**

- An enthusiastic individual, who values working as part of a team
- Experience working or volunteering with children and youth, previous camp councillor or babysitting experience is considered an asset
- Demonstrated excellence in customer service and public relations skills, with camp experience preferred
- Excellent presentation and communication skills, with ability to multitask in a high-paced, reactive environment
- Ability to maintain professional composure and a positive, enthusiastic attitude at all times
- Comfortable handling domestic animals of all types and some general knowledge of animal care/responsible pet ownership
- Comfortable with wildlife and some general knowledge of local species would be an asset
- Safety conscious and demonstrated decision making skills
- General knowledge of animal welfare and humane society activities
- First Aid and CPR Level C Certified (must provide proof of certification prior to start date)
- Able to provide a vulnerable sector police check (must provide prior to start date, if applicable)

**HOURLY WAGE:**           \$15.50



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**JOB ELIGIBILITY:**

To be eligible for this position, you must have been a full-time student during the previous academic year and be intending to return to full-time studies in the next academic year at an accredited Canadian Academic Institution. You also must be a Canadian citizen, a permanent resident or a refugee under the *Immigration and Refugee Protection Act* and be eligible to work in Canada.

*\*\*Please note: This position is dependent on funding from the Government of Canada, Canada Summer Jobs Grant.*

If you are interested in this opportunity and have the above qualifications, please forward your resume with a covering letter by **March 6th at 5pm** to:

**Katherine Leonard**  
**Manager, Community Programs & Outreach**  
190 Hanlon Creek Boulevard  
Guelph, ON N1C 0A1  
Email: [programs@guelphhumane.ca](mailto:programs@guelphhumane.ca)

Subject Line: Critter Camp Leader

*We welcome diversity, value differences, and foster inclusion in our employment practices. We invite applications from all qualified individuals who are philosophically aligned with our mission, vision, and values.*

*GHS welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the recruitment process.*

***We thank all applicants for your interest in the Guelph Humane Society; However, only those selected for an interview will be contacted.***