



GUELPH HUMANE SOCIETY

# 2013 Annual Report

Over a Century of Caring

# Guelph Humane Society

**Since 1893, the Guelph Humane Society has been providing care and shelter for homeless, stray and abused animals.**

Each year the Guelph Humane Society cares for approximately 3,000 animals in need. We not only provide animal sheltering and adoption services, but we also provide regular veterinary care and have a progressive spay/neuter program in place.

We do not receive government funding for the services, existing solely on private funding and public donations. The Guelph Humane Society is a registered charitable organization.

With these charitable donations, the society delivers a comprehensive Humane Education Program to community schools, to youth groups and clubs, and at the shelter.

The Guelph Humane Society enforces the OSPCA Act investigating animal cruelty and care concerns in Guelph and Wellington County, and handles animal related bylaw enforcement and licensing services in the City of Guelph.

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Guelph, ON  
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## Vision

A sustainable population of healthy animals supported by a community that cares.

## Mission

Promote the welfare of all animals and prevent cruelty and suffering.

## Purpose

To foster a sustainable community of healthy animals supported by a human community that cares for them, achieved with the highest possible value for the resources that we invest in the community.

## Healthy Animals

Animals in our community are protected from cruelty and neglect. Animals in our community have their basic species-specific physical, emotional and behavioural needs met in a way that is appropriate to their diverse living situations.

## Healthy Human-Animal Bond

Diverse relationships that develop between humans and animals in our community are mutually satisfying, nurturing, and healthy. Humans in our community possess and utilize knowledge to care adequately for the animals sharing our community. Our community benefits from sustainable and long-lasting human-animal relationships.

## Healthy Civil Society

Our community is engaged and involved in the work that we do. Our community's leaders advocate for changes in our civic structure that will support a sustainable community of healthy animals and provide safe spaces for human-animal interactions.



# Message from the ED

We are in a period of change and growth as we look ahead to the day that we will be able to relocate and expand our level of service to both the animals we care for and the community we serve.

I am certain that for this kind of change to happen it will truly require a 'village' mentality for us to come together. You help every day when you are in our community promoting the good work that is happening at our shelter. That positive energy resonates and has a ripple effect. The more people who know about our work and our needs, the more the donations will flow in, providing us with the financial support to continue to grow and help more animals.

This past year I have observed a lot of animals entering our shelter that have required additional special medical attention. Many of these animals have not had regular veterinary care. We do everything we can to ensure that as guardians of these animals, we give them the best chance of being adopted. Some of our shelter animals need expensive surgeries. Duke's Fund, a dedicated fund for special medical care of our shelter animals, is fully supported through community donations.

This year Duke's Fund has been used for: severe skin conditions, ear infections, wounds, emaciated bodies, cherry eye surgery, surgery to remove kidney or bladder stones, major dental work, special tests including biopsies, orthopedics, and eye surgeries requiring a specialist.

I want to express my sincere thanks to our volunteers, including our Board, my staff and our supporters in this great community for continuing to show your passion for animal welfare and for the dedication you demonstrate to us each and every day.

Michelle Gellatly  
Executive Director  
mgellatly@guelphhumane.ca



# Message from the Chair

The past year has certainly seen considerable change within our organization. The Society has made steady progress towards a number of important goals over the past year and has much to celebrate at our Annual General Meeting.

From the Board's perspective, we are so very grateful for the leadership and direction of our Executive Director, Michelle Gellatly, and our continuing focus on improvements in animal care and client care.

The Board has been very busy over the past year evaluating the feasibility, sizing and priorities in considering a move to a new building. We have made steady progress and have evaluated a number of potential properties. We will remain committed to moving this forward over the coming months.

This past year has also seen the Society begin to address the large and controversial issue of cat overpopulation. Both through our work in the Guelph Cat Population Task Force and through our Capacity for Care initiative with Canadian Federation of Humane Societies we hope to see significant change in the community and within our shelter over time to make the lives of cats in our community much better.

I am personally grateful to the Directors and the staff, volunteers, and supporters of our Society for all their hard work, contributions, and inspiration over the past year. We can all celebrate the end of a very successful year!

Respectfully,

Shane Bateman  
Chair of the Board  
chair@guelphhumane.ca



# 2013: A Year in Review

## Adoptions and Intake

In 2013, 216 dogs and 77 cats were reunited with their owner with an additional 193 dogs, 587 cats and 26 small animals adopted.

At the end of 2013, there were 182 animals in foster care (see page 19), 156 animals in satellite locations and 122 wildlife releases.

Adoptions are one of the shelter's main revenue generation streams which supports the care of our animals. To better meet the needs of the community, an additional Adoptions Counselor is planned for 2014 and extended adoption hours during the week.

The Guelph Humane Society uses multiple locations to help house our overflowing cat population. They help us a great deal with our adoptive cats from wee kittens to adults. We wouldn't be able to do it without them!

Our current satellite locations include: PetSmart Silvercreek, Pet Valu Silvercreek, Guelph Lake Veterinary Hospital, Downey Animal Hospital, Victoria Road Animal Hospital, Campus Estates Animal Hospital, Highway 24 Veterinary Clinic and Southgate Animal Hospital.

## Volunteer Management

Volunteer hours: 9000

Volunteers: 295

Co-Op Student Placements: 32

Our volunteer program came under new leadership in 2013 and saw several changes to improve volunteer support, communication and recognition. (see page 18)

## Youth Education

2013 stats represent January to July

Students Reached: 7962

Schools Visited: 42

Campers: 108

A new camp program and Junior Humane program is planned in 2014 under the care of the newly hired Education Coordinator.

## Fundraising

OSPCA Annual Walk: Net \$7,779.64

Walk 'n Whine Event: Net \$16,193.80

Furball Gala: Net \$18,954.29

A full list of 2013 donors is available on pages 10-15

In 2013, a full analysis of the shelter's fundraising program was done. Gaps were identified in donor stewardship and donor recognition that need to be addressed to strengthen our community support and put us on solid financial ground into the future.

## 2014 Events

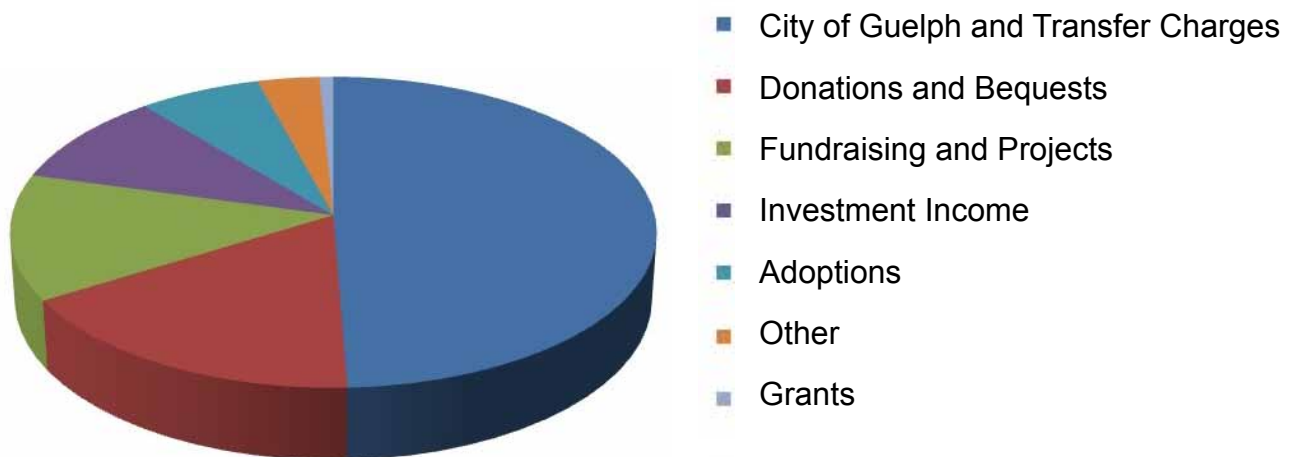
Just for Cats Film Festival: June 19, 2014 (Bookshelf Cinema)

Friends for Life Walk: September 21, 2014

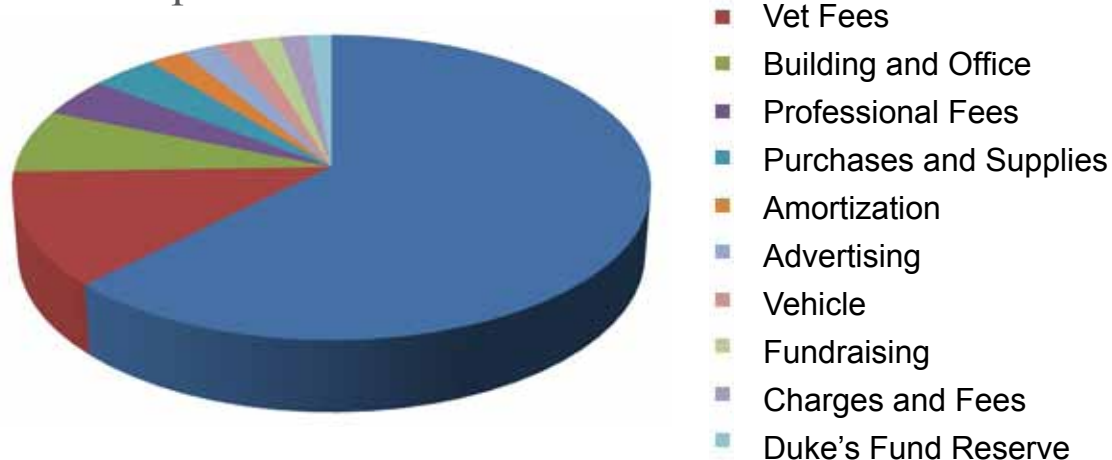
Furball Gala: October 25, 2014

Comedy Night with Judy Croon: November 8, 2014

## Shelter Revenue



## Shelter Expenses



## Community Outreach

Twitter followers: 1260

Facebook Daily Discussions: 52,297

Facebook Page Likes: 517,602

Website Visits: 4,252,932 (unique visitors:123,743)

In 2014, a redesign of the Guelph Humane Society website is planned.

In 2013, the shelter connected with adoptive families at the Ren's Christmas celebration.

We also partnered with the OSPCA to lead an education session with the Guelph Police Service on Animals for Research Act.



## Shelter Management

In May of 2013, the shelter's new Executive Director Michelle Gellatly was hired. A priority was placed on human resource management, including a restructure and a process to tie positions to the budget. People were aligned by areas associated with revenue generation, animal care or administration. (see page 16)

Staff have been given a new process for Performance Evaluations, feedback and goals, along with updated job descriptions.



## What's Coming Up In 2014

- Information Technology audit and upgrades
- Human Resources gaps identified in the areas of fundraising/fund development, event planning, and animal care management
- Three new contract positions planned for 2014: Animal Care Manager, Events Coordinator (Part time), Development Officer (Part time)
- Fundraising focus on revenue generation through grants/ funding research and proposals
- New events planned for 2014 and 2015
- Donor stewardship and recognition program development
- Volunteer management program







# Donors and Supporters

Thank you to the support of more than 1000 donors, the Guelph Humane Society helped nearly 4000 animals in 2013.

What an exciting time! As the Guelph Humane Society moves forward in this new era, the 121st year is abundant with passion and dedication to care for animals in need within the Guelph-Wellington region.

I see the love and the concern regularly in the eyes of the staff and amazing volunteers who have the opportunity to make a difference every single day to the animals entrusted in our care. I see the animals, hopeful for a second chance and the opportunity to find “their human”; every interaction could help someone fall in love. I see interested people, the potential pet parents, as they seek a connection with our willing fur friends and the possibility to change all of their lives.

And you, our kind-hearted donors, I see your gifts that are so very treasured and it is easy to see the impact you have at the shelter on a daily basis. Without your generosity, much of the work done here would be for naught. You make an incredible difference to the results that we are able to achieve.

But most of all, I see the trend towards an even better tomorrow. And this continues to fill me with hope that we will achieve the goals for our community... together. All of us at the Guelph Humane Society are deeply honoured by your support. Thank you!

Virginia Wesley  
Development Officer  
vwesley@guelphhumane.ca



The Abbott Family	Tanja Becker	Jamie Brown	Chiron Compounding
Brandon Abby	Elizabeth Bedrosian	Terry Brown	Pharmacy
Jane Adair	Susan Beemer	Zdenka Broz	Chiropractic Care Centre
Oxanna Adams	Bonnie Beesley	David Brubaker	Connie Christie
Georgina Adderley	Alexia Beharry	Cameron & Marlene Bruce	Gary & Wynne Christie
Kelly Airdrie & Family	Audrey Behrens	Cathy Bruce	Mary Ann Chrysdale
Lillian Aitken	Audrey Bell	Karen Bruce	Michael E Churcher
Anna Albrecht	James & Jane Bell	Jason Bruder	CIBC Head Office
Mike Aldred	Keith & Marilyn Bell	Marion Bruinsma	Ann Clark
Sean Alexander	Patricia Bell-Rogers	Paul & Jill Brutzki	Kim Clark
Alfred Schnurr Electric	Denna Benn	William Bryden	Sandra Clark
Marnie Allen	Charles & Barbara Bennett	Andrea Buchholz	Dr Chris R Clark
Ken Alsop	Lesley Benson	Tom & Gwendolyn Buck	Dale & Lorraine Clarke
Becky Alton	Cathy Bergen	Budd Stores Co.	Dina Clarke
Amalgamated Transit Union	Greyko Bermudez	Robyn Budgeon	Edward F Clarke
Local 1189	Barbara Bertrand	George R Bulger	Nancy Clarke
Beverly J Amey	Amanda Bessey	Eleanor Burchill	Tracy Clarke
Geraldine Amichand	Larry, Jody & Kim Best	Katherine Burke	Jim & Susan Clift
Nan Anderson	Bryan & Lynn Bibby-Smith	Susan Burke	Joan & Steve Cobbold
Peter & Ellen Anderson	Shirley Billings	John Burrows	Louise Cobey
Eric Anderson & Sarah	Chris Bird	Greg Buzbuzian	Marilyn & Robert Coleman
Stewart	Anita Birt	David Callaghan	Colley Insurance
Win & Ted Andrews	Lorene Birtwistle	Cambridge Preston Church	Collie Rescue Network
Animal Eye Clinic of Waterloo	Bill Black	Joan Cameron	Lynda Collins
Region	Dolores Black	Roy Cameron	Compass Group Canada
Louise Anstett	John & Elizabeth Black	Marita Campbell	Conestoga Students
Lynn Archbold	Marybeth Blackman	Priscille Campo	Miguel Contreras
Wayne Archer	Susan Blair	Canada Post	Sandra Conway
Armel Corporation	Margaret Blatherwick	Canadian Cab - Social Club	Lindsay Cook
Jane Armstrong	Joan Bleach	Canadian Veterinary Imaging	Liz Cooney
Laurie Armstrong	Lisa Blenkinsop	Blair Capes	Copeland Elementary School
Mildred Armstrong	Sue Blue	Denise Capstick	Dominique Cormann
Marian Arnal-Cook	Melanie Bluhm	Dale Carere	Florence Cormier
Eleanore Attwell	Angela A Boggis	Sharon Carere	Albert & Carol Ann Corner
Sheila Attwell	Bart Bolton	Chris Carey	Gail Costigan
Isabelle Aubert	Robert & Yvette Bolzon	Jennifer Carey	Diane Coulman
Jerry & Susan Auger	Sandra Bond	Tara Carey	Harvey & Eleanor Cowan
June Auld	Russ & Sharon Booker	Bill & Patti Carpenter	Greg Cox
Kenita Aussem	John Booth	Ann Carr	Ron & Marilyn Cox
Deborah Austin	Nancy Booth	Wendell & Joan Carr	Linda Craig
Linda Avery	Michelle Borysenko	Eleanor Carson	Faye Crane
Lorraine Avery-Way	Angelina Bosman	Sabrina Cartwright	William Crawford
Brenda Backus	Patricia Botter	Jane Caspers	Albert Cremasco
Tim Ball	John & Eileen Bousfield	Linda Caston	Susan Cressey
Jolle Baltjes	Andrea Bowman	Franco Cava	Robert Crofts
June Bartel	Lynda M Bradburn	Manny Cavaco	The Estate of Marguerite
Paula Barton	Pauline Bradey	Janet Ceolin	Crosby
Rose Barzotti	Warren J Brandes	Carole Chadwick	Judy Cross
Gloria Baseggio	Brantford Police Association	Bipasha Chakravarty	Gisela Crowther
Shane Bateman	Peggie Brayford	Kim Chambers	Jill Cruikshank
Marilyn Bater	Marguerite Brimblecombe	Barbara Chance	Gary Crumback
Madeline Battler	Helen Brimmell	Gilchrist Chapel	Jody Cummins
Leah Batty	Kathryn Broadfoot	Pam & Mike Chapman	Mark Cunliffe
David Beal	Joanne Brohman	Jennifer Charlton	William Cunningham
Shawn Beale	Renee Brook	Chatelaine Lighting Supply	Maire Currie
Dave & Janet Beare	Wendy Brosseau	Sylvia Chestnut	Chris & Corinna Curry
Marvin Becker	Emily Brouwer	Danielle Chiasson	Wendy Cuthbert

Vince Czeranko	Greg & Racelynn Douglas	Nancy Fischer	Joan Granger
Betty Dadd	Robert & Elaine Douglas	William Fisher	Deb Gray
Dean Dajko	Tammy Douglas	Brenda Fitzgerald	Frances Gray
Christopher Dallan	Cathy Downer	Diane Fitzgerald	Gayleen Gray
Betty Lou Dalton	Nolan Downer	Garrett Fitzgerald	Ralph Gray
Janet Daly	Christopher Drake	Doug Fitzsimmons	Janet Greenwood
Kerry Daly	Teresa Drijber	Joyce Flewelling	Marilyn Gregory
Anita Damaren	Grant Drohan	Susan Fogale	Guelph General Hospital -
Ron Damaren	The Druissi Family	Jonathan Forbes	Ultrasound Dept.
Lynn Daoust	Corinne Dube-Searles	Mary Ann Forbes	Guelph Hydro
Jim & Fran Darlington	Jane Duck	Alana Forrester	Guelph Kia
Peter T Darlington	Lee Duff	Shelley Forsyth	Guelph Minor Hockey
Patricia Darmon	Margaret Dumbreck	Shane Fortier	Association
Dason Law Office	Alison Duncan	Lesley Fox	Guelph Public Library
Dave's Messenger Service	Tiffany Durzi	Tania Framst	Guelph Youth Basketball
Nan David	Shirley Dyc	Kathryn Francuz	Association
Robert Davidson	John Dyksterhuis	Kathryn Frank	Phyllis & Aldo Guidolin
Glon Davies	Gail P Dyson	Susan Frasson	Helen Gurr
Madaline Davis	The Earle Family	Fred A Hamilton Public School	Geoff Guy
Michael & Lidia Davis	Dave Early	Bruce French	Lilian Gwyer
Reid Davis	Audrey Eastwood	Olive French	Brian D Hack
Rob Davis	Thelma Eastwood	Laurie Garbutt	Paul Haefling
Terry Davis	Ann Eaton	Jason & Christina Garkowski	Patricia Hagan
Chris Davison	Amanda Edger & Jamie Zintel	Mark & Robyn Garlough	Bonnie Hahn
Janet & Jason Dawes	Brenda Effer	Gateway Pet Memorial	Anne Halket
Jim Dawes	Eggcetra	Services	Neill Hall
Lisa Dawes	F Elhart	Brenda Gatto	Barbara Hallett
Dawson Dental	Sonia Ellis	Cheryl Gaudet	Glynis Hamilton
D De Geer	Kevin Embree	Sandra Gaweda	Jan Hamilton
Anastasia & Ruud De Reijke	Kevin Emberly	Rick Gazzola	Jane Hamilton
James de Candole	Embree & Co. LLP	Michelle Gellatly	Trevor Hamilton
Traci Decaro	Terry & Tammy English	Anne Genge	Staff of Hamilton 3 Homewood
Mary DelRosario	Victor Enns	Linda Georges	Eileen Hammill
Ruth Dempsey	Enterprise Rent-A-Car	Alissa & Mark Gibson	Jeff Hanemaayer
Dorothy Dennis	Canada	Jeanine Giguere	Joan Hanna
Phyllis Dennis	Katherine Erickson	Diane Gilbertson	Gary & Lynda Hannaberg
Lynn Descary	Mike Essex	Neil Giles	Tom & Dolores Hansen
Mary Ann Desouza	Beverly Evans	Stan & Doreen Giles	Joseph & Hermie Harde
Barb Deter	John Evans	Stephanie Giles	David Harding
Adriane Deveau	Sarah Jane Evans	Stewart Giles	Kathleen Harris
Alexandra Devine	Margaret Eyre	Angie Gillan	Elizabeth Harrison
Christie Devuono	Shirley Facey	Brenda Gingerich	Patricia Harrod
Suzie Diamond	Enid Fanning	Maria Gitto-Colaizzi	Janice Hart
Tom Dibble	Mack Farlane	Bruce Goddard	Avril Hassett
Peggy Dicarlo	John Farrar	Glenn Goddard	Bill & Debbie Hasson
Leanne Diccico	Kevin Farraro	G F Godfrey	Mark Hasson
Jill Dick	Beth Farrier	Patricia Godin	Joyce Hatfield
Hazel Dickie	Ruth Farrow	Robert Godin	Calvin & Stella Haug
Lorenzo & Anna DiGravio	Thelma Fearles	Grazyna & Dariusz Godlewski	Matt & Emily Havercroft
Mr & Mrs Tony Di Loreto	Federation of Canadian	Nancy Godwin	Beth Hawkes
Carol Dilworth	Municipalities	Neelam Goel	Jason & Crystal Hawreliak
Bonnie Dixon	Johanna Feisthauer	Christina Golding	Sarah Hayter
Sharon Dixon	Mary Fera	Bob & Mary Goodliffe	Dennis & Lynda Henderson
Lynn & Scott Dobson	Colin & Lori Ferguson	Amiliah Goodrich	William A & Mary L Henderson
Donna Dodge	Dennis & Fran Ferraro	Gordon M Goodridge	Sara Hendry
Marilyn Dolby	Emerson Ferrier	Sheryl Gordon	Elizabeth Heneghan, QC
Glen & Nancy Donaldson	Martha Finch	Claudia Gori	David Henningham
Dennis Dosen	Patricia Finnigan	George Gorrige	Sean Henry
David & Peggy Dougherty	Beth Finnis	Shannon Gowland	Doris Hentschel
Frank Douglas	Michael & Maria Finoro	Ann Pearl Graham	Neal Hewitt

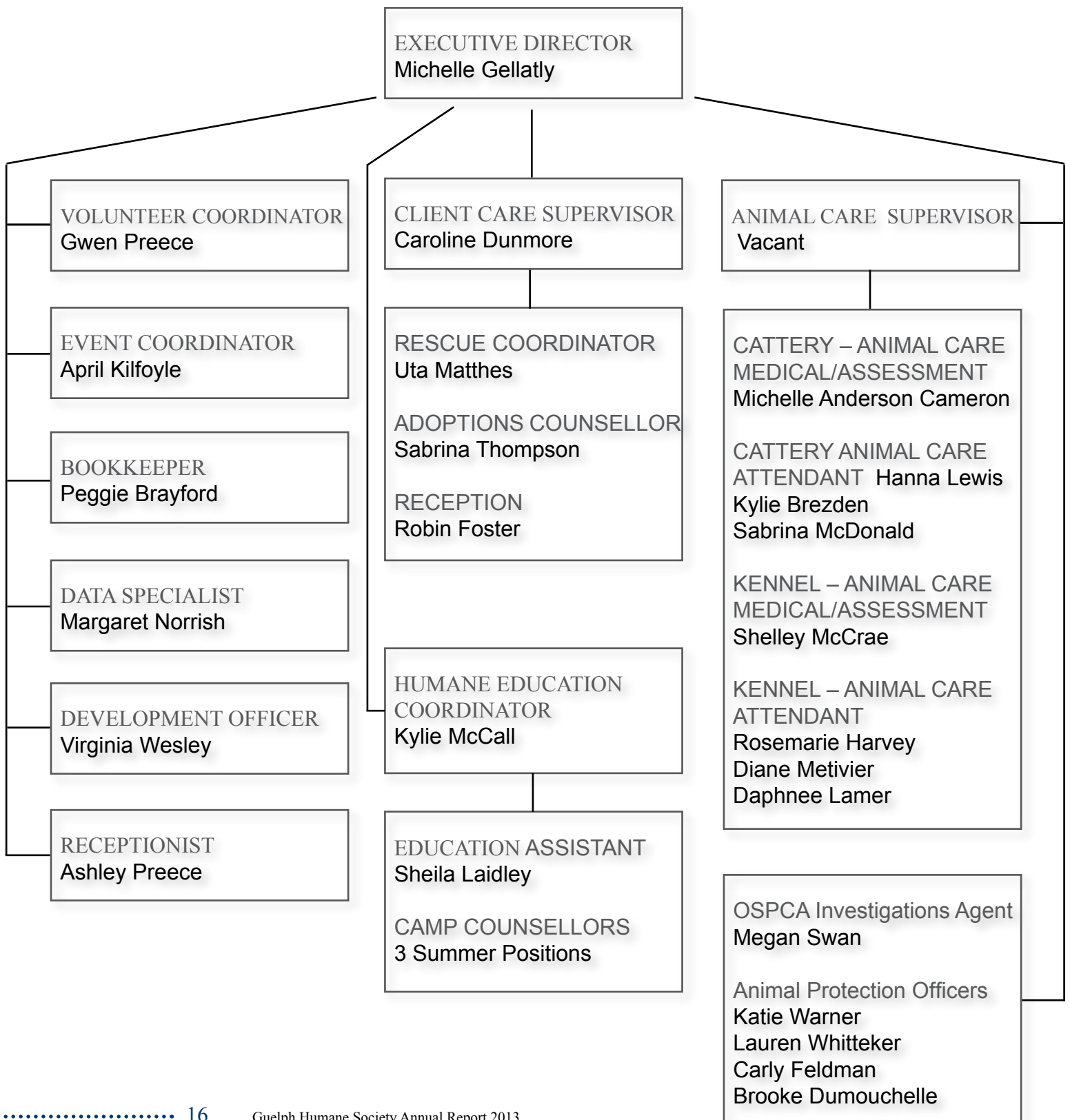
Sherron Hibbitt	Jeffery & Spence Ltd.	Pamela Lam	Duncan & Barbara MacDonald
Highway 24 Vet Clinic	Melba Jewell	John Lamont	Gillian B MacDonald
Darlene Hillier	JK Group on behalf of	Marlisa Landoni	William MacDonald
Wayne Hillman	RIM“Give Your Way” Program	Robert & Barbara Lane	Don MacGregor
David Hinnegan	John Wills Photography	Louise Langlois	Madeline MacGregor
Merie Hiskett	Kristin Johnson	Phil Langlotz	Dianne Mackie
Robyn Hiskett	Gwen & Don Johnston	Maura Laplaunte	Shauna MacKinnon
Zoe & Chris Hodgson	Carol Ann Johnstone	Nancy Larkin	Angus & Connie MacLachlan
Arlene Hoelman	Greg Johnstone & Francis	Harry Lasachuk & Margaret	MacLean & MacLean
Peter & June Hofland	Kelley	Day	Financial Group
Andrew Hogg	Edna Jones	Vaille Laur	Ian MacLure
Dr & Mrs H Holbrook	Henry Jones	Lynne Lauzon	Cheryl Madott
Jeanine Holland	Chris Jones & Kathy Porteous	Rachel Lauzon	Magic 106.1
Derek Holman, CM	Tyler Jordon	Robert Lawrence	Edith Majorossy
Larry & Stephanie Holmes	Alvin Jory	The Lawrence Family	Mary-Ann Male
Marie Holowaychuk	Joanne Just	Don Lawson	Edna Malik
Brian Holstein	Calvin Jutzi	Barbara A Leachman	Cheryl Maltby
Steve Holysh	Jerry & Jane Kallitsis	Grace Lecours	Philip & Deborah Maltby
David Hood	Kari Phillips Interiors	Michael Lecours	Monica Manafu
Shirley Hooper	D Kaschte	Elaine Lee	Carlo Mann
Carole Horan	Helene Kayser	Trevor Lee	Joanna Manning
Sonja Horyn & James Lean	Lorna Kearns	Jamie Lefkovichs	Laura Manning
Horizon Utilities Corporation	Gail Keegan	Sharon Leitch	Manulife Financial
David Horne	Kim Keens-Sherriff	John Leithead	Norine Marconi
Julie Horrocks	George & Wendy Keleher	Sandra Lendvay	Rose Marrin
Cathy Hosker	George Kelly	Dennis Leroux	Nicole Martel
Grant Howitt	Loreen Kelly	Karen Levenson	Larysa Martin
Jean Howitt	Margaret Kelly	Barbara Lewis	Norma Martin
Patricia Howitt	Richard Kelly	Katharine Lewis	Patricia Martin
Katherine Howitt & Paul	John & Donna Kentner	Pam Lewis	Willard Martin
Muysson	John E Kerr	Kevin Librach	Carolyn Martins
Bev Hubbard	Karen Kerr	Kerri Liddle	Mr & Mrs S Martyk
Eric & Kathie Huber	Sunil Khurana	Linda Liddle	Mary Phelan Catholic School
Susan Hubner	James Kiernan	Janet Liebau	Robert Mason
Gail Huether	Nancy Kilmurry	Ann Lilley	Robert & Jane Massey
Arlene Hughes	Barry King	Barb Lillow	Joan Mathieu
Julia Hughes	Deborah King	Linamar	Beverly J Matson
Virginia Hume	John & June Kirkby	Agnes Link	Uta Matthes
Jeff Hunt	John Kirkconnell	Robert M Liptrap	Liz Maunder
Sandra, Sean & Riley	Lynne Kirkconnell	Ken & Gen Littlewood	Vionna Maye
Huskinson	Robert Kistner	Betty Llewellyn	Brenda Maziarz
Jeanne Indoe	Gisela Kittler	Nellie Irene Llewellyn	Laura Lee Mazzocca
Elizabeth Infantino	John & Nancy Knight	David & Joan Lloyd	Robert George McAlpine
David Ing	Cecilia Koebel	Tracy Lloyd	Lisa McAughey
Lynda Ing	Allan Koehler	Lynn Lockhart	Elizabeth McBey
Patricia Ing	Kortright Hills Public School	Andrew Long	Kenneth McBey
Tammy Ingelage	Steve Kostenek	Kristin Long	Adrienne McBride
Dagny Ingolfsrud	Valerie Koster	Lynda Long	Lynne McBrien
Doug Ingram	Glennis Kotaba	Suzanne Longpre	Heather McCallum
Mark & Marilyn Ingram	Gloria Kovach	Kristin Lord	Janet G McCallum
Craig Inker	Stan Kozak	Grant Love	Mary McCarl
Susan Innis	Eva Kratochvil	Delores Lowndes	Susan McCook
Invisible Fence by Enviro-	The Krib Team	Jack & Carol Lumgair	Alan McCrae
Watch	Randy Krueger	Amy Luong	Betty McCrae
Iovate Health Sciences	Lory Kuenzig	Natalie Lusignan	Shelley McCrae
International	Kunkel-Lemieux Corp	Lutherwood	Stephanie McCrone
Christine & Geoffrey Ireland	George Kuzler	Dave Lyons	Naomi McCulloch
Laura Jackson	Janice Lace	Dorene Maben	Jody McCurdy
Vernon & Velma Jacobson	John Edward & Kristin Laing	Sheree MacAulay	Laura McDocks
Jeannie Jadwiga-Devine	Jordan Laird	Irene MacCrimmon	Elizabeth McEachern

Helen McEwan	Naomi Murphy	Nancy Payne	Cory Repta
Ronald McEwan	Jill Murray	Geraldine Pearsall	Debbie Reynolds
Margaret McFadzen	Nancy Ann Murray	Sophie Pease	Velma Rice
Bonnie McGarr	Patricia Muysson	Marion Pedersen	Rose Ricetto
Martha McGloin	Ingrid Myers	Nadine Peel	Linda Richard
Aimee McGregor	MyTributeGift Foundation	Peel Regional Police	Lyndsey Richer
Angela McHolm	Walter Naoanka	Association	Alex Richman
Roger & June McHugh	Michelle & Daniel Nelson	Pam Pegelo-Shellington	Sylvia Riddell
Rosemarie McHugh	Jane K Nemec	Mary & Mike Peleschak	Jennifer Riddell
Dave & Mary McIntosh	Johanna Neufeld	Antoinette & Walter Pellizzari	Jennifer Riddell-Metzler
Mark McIntosh	Dean & Caroline Neumann	Pentalift Equipment	Gail Ritchie
Mark McKay	Jim & Pat Neville	Corporation	Diane Roberts
McKee-Pownall Equine	Brenda Newcombe	Mary Pequegnat	Mark Roberts
Services	Kim Newman	John Perrins	Norm & Linda Roberts
Linda McKenzie-Cordick	Michale Newman	Jolene Perry	Bill & Joan Robertson
Mary Lou McKeown	Andrea Ninacs	Sharon Perry	Gail Robertson
Jean McKinlay	Olga Nisbet	John Perryman	Lynne Robertson
Elizabeth McKinnon	April Nix	Rick Peshko	Marie Robins
Donald McLachlin	Dianne Noble	Pet Valu	Amy Robinson
Eunice B McLarnon	Michelle Nogueira	Margaret Peter	Cynthia Robinson
Matthew McLelland	Fred & Heather Norman	PetSmart	Joan Robinson
Mary McLelland-Beck	Nadine Norman	Rod Pettigrew	Murray & Ellen Robinson
Laurie McMillan	Anne Norris	George & Kathleen Pfaff	Tina & Ted Robinson
Peggy McPhail	Margaret Norrish	Stewart Pfisterer	Lorraine Rochon
Amy McPhedran	North America Construction	Vanda Phelan	Yrula Rodrigues
Cameron McWade	Richard & Debbie Nuhn	Dr James Phelps & Dr	Yvan Rodrigues
Dave & Lynn Meihm	Pat & Jean O'Brien	Heather Noble	Collen Roeterink
Joelle Merchant	Mr & Mrs Brian O'Donnell	R A Phillips	Ray Rogers
Kristi & Rob Mercier	Kathleen O'Donnell	Rina Pigozzo	Rhonda Rogers
Ann Meredith	Kevin O'Donnell & Beth Price	Betty Pimmett	Keith & Pat Ronald
Dave Merkley	Debbie O'Driscoll	Heidi Pioveson	Lorna Ronald
Jacqueline L Meron	Maria O'Drowsky	Catherine Plaskett	Christine Roncato
Roderick Meron	Judy O'Leary	Platters	Jovani Roncato
Nadim Merrikh	Gordon Oliver	Julie Plester	Kok Rosalin
Danny Middaugh	OMAF/OMRA	Sylvia Plester-Silk	Andrea Ross
Steve & Elizabeth Milijasevic	Jeff & Damla Omilian	Polycon	Christine Ross
Diann Millage	Ontario SPCA	Chris Pomay	Jenni Rowe
Millennium Clothing Company	Onward Willow	Suzanne Pope	Annette Ruaux
Ethel Miller	Neighbourhood Group	Marilyn Potts	Paul & Glenna Ruffolo
Joan Miller	Steve Orenczuk	Gwen Preece	Glenda Rumney
Paul H Minc	Iris Orphanos	Edward Presant	Jocelyn Russell
Michelle Missere	Kris Orsan	Primary Healthcare Centre	Shirley Ryder
Doreen Mitchell	Carol Lynn Osborne	Fred Prior	Sylvia Ryder
Mollie Mitchell	Lauren Ostic	Anne Pulcher	Louisa Ryks
Doreen Monro	Tammy Owen	Sherry Quehl	Tony Sabatini
Montessorius Puppy School	Jena L Oxenham	F Raby	Lee R J Salmon
Chris Mooney	Paisley Road Public School	Dan & Debbie Ralston	Salon Butterfly
Heather Moore	Allison Palis	Karen Ralston	Andrew Samuel
Lene Moore	Geeta Pandey	Jack & Susan Ramsay	Valerie Samuel
Shari Morash	Beth Parisotto	Sean & Pauline Rea	Yves Sans-Cartier
Charlotte Morgan	Gary Parkin	Jane Reble	Michael Sarchese
Bernice Morley	Violet Parkinson	Barbara Reeve	Sargents Mess Bowling
Sue Morrell	Michele Parsons	Alan Reichertz	League
Linda Morse	Stephen & Karen Parsons	Catherine A Reilly	John & Dorothy Sartor
Wendy Moseley	Diane Partridge	Patricia Reilly	Melissa Saunders-Dosen
Dan Moziar	Albert Paterson	Mary Reinhart	Iris Sawicki
Doreen Muir	Jean Paterson	Owen & Ethan Remillard	Rosemarie Scherfenberg
Elizabeth Murison	Susan Patterson	Judith Renaud	Heather Schibli
AI & Ellen Murphy	Wayne & Marie Patterson	Doreen Rennick	Alison Schmalz
Linda Murphy	Patti's Flower Boutique	Ren's Pets Depot	Lynn Schmidt

Todd Schmuck	St. Peter Catholic School	Trina Koster Photography	Julie Wheeler
H Schofield	Beulah B Stahlbaum	Trinity United Church Choir	Sarah Wheeler
Jutta Schubert	Mary Staples	Danielle Truscott	Randee White
Sondra Schwartz	Debbie Stark	Devon Truscott	Robert White
Scotiabank	Cheryl Starr	Marlene Truscott	Susan White
Christie Scott	Janet Stelmack	Ryan Truscott	Rebecca Whitney
Ernie & Diane Scott	Sally Stelter	Michelle Turner	Anna Whittle
Greg Scott	Sibylle Stephan	U of G Human Resources	Fran Whitty
Heather Scott	Diane Stephens	Management Student	Brooks Wickett
Shannon Scott	Stephen Stepinac	Association	Carolyn Widdowson
Scratch And Sniff Canine	Eleanor Stern	United Way Community	Ruth Wigglesworth
Services	Bill Stewart	Services of Guelph &	Betty Wilkinson
Anthony Sealey	Donna Stewart	Wellington	Jennifer Will
Doriann Seifried	Allison Stoffman	United Way of Peel Region	Edward & Lynn Williams
Michael P Seitz	Valerie Stone	University of Guelph - Alumni	Irene Williams
Robin Semedo	Carol Storr	Affairs & Development	Doug Willows
Charlene Sgrignoli	Doug & Joan Storrey	University of Guelph - Library	Blair Wilson
T Shanmuganathan	Kathie Story	Ursula Ursprung	Lillian Wilson
Bruce Shapka	Suzanne Strand	Carol Uyede	Lynne Wilson
Pat Shaver	Mary Strimas	Connie Valeriote	Madelaine Wilson
Connie Shaw	Doris Strutzenberger	Jo-Ann Valeriote	Mary H Wilson
Kim Shody	Joseph Stutz	Frank van de Geyn	Vietta E Wilson
Lee-Anne Short	Linda Sugars	Gretha H E Van Der Heyden	Marilyn Wiltsie
Sifton Properties	William & Sharon Sullivan	Gayle & David Van Veen	P Lloyd Windh
Pat Sim	Jennifer Sulzer	Adronie Verbrugghe	Helen Wojcicki
Andrie Simmons	Lester Sulzer	Lisa & Valerie Vespasiano	Annie Wong
Bruce Simmons	Michael Surclease	Victoria Cross Public School	Clare Wooding
Caroline Simmons	Darrin Swackhamer	Peter Villhauer	Woodlawn Veterinary Clinic
Laurie Simon	Julianna Switaj	David Visentin	Clover Woods
Bonna D Simpson	Francis Tapon	Mary Visser Kerr	Pat & Cindy Woods
Nadine Simpson	Ashley Taraborrelli	Teresa Vollick	Linda Workman
Susan Simpson	Rob Taraborrelli	Brittany Vott	Jim Wynne
Ann M Sims	Robyn Tavascia	Richard Vrijenhoek	Jessie Wythe
Claire Sinclair	Ann Taylor	VSTEP	Jeff Yanchris
Keith Sine	James Taylor	Ingrid Wagner	Mary Yanchris
Brenda Sipple	John Taylor	Kevin & Elizabeth Wagner	YMCA Child Care
Jan Skerritt	Sandra Taylor	Helen Waldon	Audrey & Joe Young
Monica Skinner	Yvette Tendick	Cynthia Waldow	Ron & Sue Young
Lena Sloopka	Terry James Resource Center	Brendan & Bernadette Wall	Ruth Young
Jacob & Rita Slykerman	The Athletic Club - Guelph	Garry Wallace	Tatiana Zackharova
Carl & Eileen Small	Pat Thomas	Stephen John Walmsley	Karen & Dan Zago
Geoff Small	Lois Thompson	Arlene Walpole	Barb Zammit
Bernie Smatavicius	Robert Thompson	Charlene Walsh	C L Zehr
Brad Smith	Maureen Thoms	Eleanora Walters	Al Zeijlmaker
Don Smith	Stephen Thomson	Dennis & Dorothy Ware	Cathy Zhuang
Donald Smith	James & Bonnie Tice	Jon Warland	Mark Zonnebeld
Elizabeth Smith	Maria Tigner	Patricia Warnock	Daniella Zorzi & Richard
Graham Smith	Tim Hortons	Heather Watson	Brown
Jim & Val Smith	Vicki Titus	Neil & Michelle Watterson	
Larry & Katie Smith	Tom Tobin	Gail & John Wazny	
Smith Valeriote	David Tomlinson	Margaret Weadick	
Frieda Smyth	Sandra Toushette	Janet Weigel	
Donna Solomon	Township of Puslinch	Lorrie Weiler	
Rita Sorensen	Toxopeus Veterinary	Wellington Laboratories Inc.	
Southgate Animal Hospital	Professional Corporation	Wellington-Dufferin-Guelph	
Jeannie Southwell-Croft	Nancy Stephanie Trejo	Public Health	
Timin Spethmann	Tina Tremelling	Julie Welsh	
St. John's Kilmarnock School	Diane Trento	Lynn Wenman	
St. Joseph School	Trillum Staff HHC	Madeline Wenman	
St. Patrick Catholic School	Robin Trimble	Virginia Wesley	

***We sincerely apologize if we neglected to mention any of our donors. Please know we appreciate every donor and every donation, and let us know if we missed you.***

# GHS Organizational Chart





# Board of Directors

The Guelph Humane Society is supervised by a volunteer Board of Directors who represent the community served.

## 2013-2014 Board of Directors

Chair            Shane Bateman  
Vice-Chair     Linda Murphy  
Treasurer     Linda Murphy (Jennifer Riddell understudy)  
Secretary     Linda Caston (Clare Wooding understudy)  
Director       Mike Bales  
Director       Gayleen Gray (resigned)  
Director       Janet Greenwood  
Director       Adrienne McBride  
Director       Heidi Pioveson  
Director       Les Sulzer

## Finance Committee

Linda Murphy (chair)  
Jennifer Riddell (incoming chair)  
Heidi Pioveson  
Shuvanan Islam

## Governance, Policy & By-Law Committee

Adrienne McBride (chair)  
Janet Greenwood  
Les Sulzer  
Clare Wooding  
Linda Caston

## Nominations/AGM Committee

Shane Bateman (chair)  
Clare Wooding  
Janet Greenwood  
Linda Caston

## Building Committee

Shane Bateman (chair)  
Janet Greenwood  
Mike Bales  
Jennifer Riddell  
Evelyn Neumann  
Jane Londerville



# Volunteer Spotlight

**The Guelph Humane Society gratefully acknowledges the assistance of the 295 volunteers during the 2013 year.**

Thanks to more than 9000 volunteer hours logged throughout the year, we were able to make 2013 one of the best years yet for our animals. The additional support over previous years helped us put a greater focus on enrichment. From dog massages, cat socialization, puppy puzzles, a Reiki Master and professional photographers, it has become more about the quality of time vs. the quantity of time.

New volunteer initiatives launched in 2013 include more social gatherings, a new training procedure focused on safety and free seminars by Emily Fisher of Scratch and Sniff Canine Services. A new volunteer website was also introduced to better inform volunteers about the animals in the shelter, upcoming events and stories about how their good work is making a difference in the community.

Our goal for 2014 is to further connect with the community. We will continue to invite different groups, businesses and members into our shelter to learn more about the work we do. We also plan to have volunteers visiting the senior centers, schools and daycares.

It is my privilege to express my deep appreciation and gratitude to all the amazing individuals that dedicated their time and expertise in 2013! I would like to extend a heartfelt thank you to those who have gone above and beyond our expectations. Here are some examples:

- *Tammy Owen* for the 347.5 hours of dog walking.
- *Brenda Fitzgerald* for the 10 years she has volunteered with our shelter.
- *Laine Barker* for arriving each morning in the sun, rain and snow walking dogs and snuggling cats.
- *Chris Pomay* for focusing on the dogs that need it the most with long distance trail walks
- *Heather McGregor* and *Danielle Weinberg* for their always smiling faces!
- *Jill Dick* who typically volunteers 30 hours each month offering our dogs individual calm energy they so need and deserve.
- *Stuart Smith*, our handyman for almost 10 years, helping keep our aging facility in one piece.
- *Chloe and Kathryn Roberts* for their contagious positive energy!
- *Zsolt Dörner* who is always eager to help in any way possible!
- *Bob and Jamie Reinholt* for assisting with the morning clean in our Cattery. With lots of patience and understanding this father/son duo takes the time needed to help our more shy cats come out of their shells and help them to trust people again.

Gwen Preece  
Volunteer Coordinator  
communityservices@guelphhumane.ca

# Foster Care Program

**In addition to 174 cats and kittens, the Guelph Humane Society fostered 5 guinea pigs, 1 parrot and 2 gerbils in 2013.**

Fostering is a rewarding experience for both the animals and the volunteer alike. Over the years we've had many different foster families, from students who cannot make the commitment to a pet of their own, to families wanting their children to experience the joy and responsibility of raising kittens, to local veterinarians who fell in love with a kitten who came to their clinic.

This past year we must have had some irresistible felines because a number of cats and kittens didn't come back from their foster homes – their foster parents couldn't part ways and adopted them into their families.

Fostering not only keeps kittens that are young and susceptible to disease out of the shelter, it also helps to socialize them to a home environment. Many times the foster homes will have children, dogs and other cats helping expose these kittens to family life and making them easy to adopt into busy households.

In 2014, we are looking to expand our foster program to even more local homes. Foster homes are instrumental in helping the Guelph Humane Society save lives and provide a happy ending.



# Financial highlights

The audited financial statements are consistent with the prior year. The audited financial statements for the Guelph Humane Society (GHS) are an essential tool that plays a significant role in the day-to-day operations of the organization. As a non-profit organization, GHS strives to further its mission in line with the resources generated throughout the year.

Preparation and continuous analysis of budgets and financial reports allows directors to have constant awareness of GHS's financial state. Review of the internal financial statements, comparison of results to budget and analysis of financial metrics are completed monthly by the Finance Committee. This committee is made up of the Treasurer, two Board members as well as an at large community member of the GHS.

## Revenues

2013 \$1,240,609 2012 \$1,173,936 Increase of 5.7% over the prior year

Overall revenues are consistent with the prior year. The shelter's focus this year was to generate additional funds by creating new fundraising events. The Walk 'n Whine and the FurBall Gala were both very successful events and contributed to the 45% increase in fundraising income. Donations increased 26% over the prior year.

## Expenses

2013 \$1,195,241 2012 \$1,147,764 Increase of 4.1% over the prior year

Overall expenses are also comparable with the prior year, showing an increase of 4% compared to 2012. The main increases relate to wages and benefits and veterinary fees. Wages and benefits increased by 6% over the prior year due to staff restructuring. Veterinary fees increased by 12% due to more animals needing care.

## Excess of Expenses over Revenues

2013 \$45,368 2012 \$26,172

A surplus of \$45,368 was realized during the year. All restricted fund balances increased.

The following amounts were contributed to the reserve accounts:

- Duke's Fund reserve \$24,300
- Feline reserve \$12,330
- Governance reserve \$6,777
- Automobile reserve \$15,000
- Equipment reserve \$10,000

The budgeted financial position for GHS was at break even and due to the success of the new fundraising events, GHS surpassed this goal. The Finance Committee recognizes that the long term viability of the organization is dependent on ensuring budgets are created on a break even basis or with small surpluses. GHS continues to be a strong organization that is committed to meeting its goals in a cost efficient manner while being proactive in its fundraising endeavours.



# Duke's Fund

Duke's Fund was established in 1995 to provide specialized veterinary care for shelter animals in need.

In July of last year, a young English Bulldog was brought into the shelter. He was a pitiful sight being severely emaciated (pictured right) and having two gaping open wounds on his back legs. He arrived weighing only 26 pounds.



He was immediately seen by a veterinarian, who diagnosed a prolapse of the third eye lid, called cherry eye, a yeast infection in both ears and a skin condition causing red irritated skin and hair loss over his chin, neck, four feet and inner hind legs. To top it off, he had skin fold pyoderma, which is a bacterial skin infection in his facial folds.

The vet clinic named their newest patient Tugboat Willy, and sent him back to the shelter with a weight gaining program, antibiotics, antihistamines, steroids, ear and eye ointment, cream for his wounds, and a hypoallergenic diet.

He was an incredibly affectionate, loving, playful boy who was known for rolling a big ball around the shelters outdoor play pen. After a month of care, he was at 36 pounds and his skin was much improved. He was strong enough to have his cherry eye surgery with an Ophthalmologist and was neutered.

All of his medical care was paid for out of Duke's Fund, made possible by its many donors.



"Tuggy" was adopted by a family who absolutely adores him and has another bulldog for him to play with. His new family reports that he enjoys all types of outings with his bulldog sibling and couldn't be happier.

The fund's namesake, 6-year-old Duke, had been surrendered to the shelter suffering from a chronic respiratory problem that made it difficult for him to breathe. A costly surgical procedure was necessary to alleviate this condition and adopt him into a new home, .

Although Duke's story had a happy ending, the Society must care for almost 3000 animals per year and many like Duke with special needs. Duke's Funds helps give more animals the chance to live comfortably.

# Milton Canine Pet Rescue

With the help of Milton Canine Pet Rescue, Punky the Shih-tzu sees his new home.

Punky, a nine year old neutered male Shih-tzu, was surrendered to GHS on August 22, 2013 because his owners were moving. He had originally been adopted from GHS at age one.

Punky was a sweet, calm, laid-back dog, friendly with everyone and had no bad habits. He quickly won the hearts of staff as he hung out in Shelley's office during the day, perfectly behaved and greeting everyone with a tail wag. He passed his SAFER test with flying colours making him a strong candidate for adoption.



Unfortunately, Punky had multiple and serious medical issues that needed to be addressed first. He had dental disease and mouth sores so severe that a veterinarian put him on antibiotics immediately. He had limited vision in one eye due to a mature cataract, with a cataract forming in the other eye as well and suspicions of beginning glaucoma. Punky was also suffering from obesity which added another layer of difficulty to his care.

Caring for complex cases like Punky is expensive. In some cases we consider partnering with reputable and approved rescues who have the ability to focus efforts on dogs like Punky. When possible, we try to make our Duke's Fund go as far as possible, however sometimes transfer to a rescue group can be a better option.

Enter Milton Canine Rescue, a small, all-volunteer rescue group based in Milton that takes in very few dogs, but specializes in special needs cases.

Punky had the good fortune that the rescue had a spot available and was willing to take him in. On September 19, two rescue volunteers came to GHS to pick Punky up and take him to his foster home where he quickly settled in and charmed his foster family.

By September 27, Punky's vetting was complete. He had a dental cleaning with multiple extractions and cataract surgery. A high-quality lens imported from Germany was implanted to restore the vision in his bad eye. As the rescue reported, "Once everything is done I think he will be the first \$3000 dog for our wee rescue, but we are happy to do it. That is what rescue is for!"

Punky was put up for adoption by the rescue and within a few short months, was with a loving forever home.

